



NOMINATIONS COMMITTEE (Summary Report)

24 November 2022

Nominations Committee Summary Report

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1. Matters Arising, Buddy Scheme and Terms of Reference

- 1.1 The Committee **approved** a buddy pairing for the new representative of Senate, Professor Sue Prince.
- 1.2 Changes to the travel policy were **received**, but it was not within the remit of the Committee to approve.
- 1.3 The Terms of Reference were received, with an update to made regarding the training and development preview of the Committee.

2. Council Membership Vacancies

- 2.1 Nominations Committee **noted** four Council vacancies to be filled at the end of the 2022/23 academic year and the skill matrix indicating requirements for a medical professional, audit experience, remuneration experience, and estate/capital experience to be considered in looking for candidates.
- 2.2 Updates were **noted** regarding communications by the Committee Chair and Director of HR with potential candidates, as well as discussion surrounding the potential for a partnership with the Royal Devon University Hospital Trust in the provision of an Independent Member.
- 2.3 The requirement for a pipeline of candidates for future Independent Member positions was **actioned** with members of the Committee suggesting individuals to be added to this pipeline.
- 2.4 **Discussion** was held regarding the appointment of a recruitment company, and an **action** was created for the Director of HR to speak to the preferred company.
- 2.5 Committee **agreed** to appoint Odgers Berndtson for recruitment.

3. The Pro-Chancellors

3.1 Following discussion regarding the Committee of University Chairs (CUC) Higher Education Code of Governance's recommendations surrounding appointment of a Deputy Chair and Senior Independent Governors, the committee **recommended** to Council the following change in titles:

3.1.1 Pro-Chancellor and Deputy Chair (Sir Richard Atkins)

3.1.2 Pro-Chancellor and Senior Independent Governor (Sarah Buck)

4. Dual Assurance

4.1 The Committee **agreed** not to appoint a new independent lead for Global Advancement on the basis that there were already a number of boards and groups supporting this area.

4.2 It was decided that the Registrar and DVC Research and Impact would provide a proposal on Ethics governance.