



NOMINATIONS COMMITTEE (Summary Report)

22 February 2023

COVERSHEET – Nominations Committee Summary Report

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1. Council Membership Recruitment Process

- 1.1 Nominations Committee **approved** a proposal for an updated Council Membership Recruitment Process which would more clearly signal the prestige of the role, as well as ensuring candidates were aware of the time commitments which would be required.
- 1.2 The Committee **approved** the establishment of an Informal Council Discussion Group to meet with shortlisted candidates for various upcoming Council vacancies in the 2022/23 academic year.

2. Independent Member Vacancies

- 2.1 The Committee was updated on the following upcoming vacancies in Council Membership:
 - Amoetsoe Mkwena (Independent Member – Class II)
 - Sarah Buck (Pro-Chancellor and Senior Independent Governor – Class I)
 - Graham Cole (Independent Member – Class II)
- 2.2 The Committee discussed succession planning for Independent Member Vacancies from 1 August 2023 and **approved** the addition of candidates to a shortlist following a verbal update on recruitment from the Assistant Director, Governance.
- 2.3 Individuals placed on the shortlist would be invited for an informal discussion on campus with current Council members.
- 2.4 It was **agreed** that due diligence would be completed on candidates as part of the recruitment process prior to the recommendation to Council to appoint Independent Members.
- 2.5 The Committee **agreed** to reflect further on the Council skills matrix in 2023/24 and that consultation would also be undertaken with the incoming Deputy Vice-Chancellor (Business Engagement and Innovation) to explore the potential to create a strong pipeline of candidates with strong business and industry connections for future recruitment processes.

3. Dual Assurance Update

- 3.1 Nominations **discussed** and **approved** the proposal to merge the Research and Research Ethics Dual Assurance Groups into 'Research, Impact and Research Ethics.'
- 3.2 The Committee **approved** a review of the Council assurance mechanisms (including Dual Assurance) and **established** a Task and Finish Group Chaired by the Chair of Council to oversee the review.
- 3.3 An update on the review was scheduled to be brought to Nominations Committee in June 2023 and Council in July 2023.

4. Register of Interests

- 4.1 Updates to the Register of Interests were noted and recorded.